

HUMAN RESOURC

Implement Semi-annual Basic Retirement Enrollment

Allow entry into the NU basic retirement program two times a year—during peak hiring times.

Reduce Printed Benefit Materials and Move to Electronic Distribution

Except for retirees, NU employees would receive all communication on the annual open enrollment electronically.

Discontinue 1/4 Sick Leave Payout for Retiring Office/Service Employees

Discontinues paying Office/Service employees 1/4 of unused sick leave upon retirement.

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Adjust the Maximum Vacation Balance

Under this strategy, employees will earn vacation according to the same formula that they do currently. The policy change simply means that the maximum balance that can be maintained is lower. It will not impact current vacation earnings.

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Consolidate HR Function at the University of Nebraska–Lincoln

Consolidates all the University of Nebraska–Lincoln college, department, and unit HR-type employees into a single HR function.

Appoint an Associate Vice President of Human Resources

Creates an Associate Vice President of Human Resources for NU to be coupled with current Assistant Vice Chancellor for Human Resources at the University of Nebraska–Lincoln. Eliminates an Assistant Vice President of Human Resources position at Varner Hall.

Evaluate & Consolidate HR Contracts Systemwide

Consolidates HR contracts that are currently brokered on each campus individually and creates savings.

