

# FREQUENTLY ASKED QUESTIONS

## HR AND PAYROLL COVID-19 FAQs FOR EMPLOYEES

8/1/21

**Q: How are employees paid if they are absent from work due to a COVID-19 related illness?**

**A:** Employees who are absent from work due to a COVID-19 related illness are eligible for paid leave under the University's COVID-19 Emergency Paid Leave program. Employees who are absent from work due to a COVID-19 related illness are eligible for paid leave under the federal Families First Coronavirus Response Act (FFCRA). Employees who are absent from work due to a COVID-19 related illness are eligible for paid leave under the University's Family Medical Leave policy.

**Q: Can employees receive paid leave for COVID-19 related absences under either the University's COVID-19 Emergency Paid Leave program or under the federal Families First Coronavirus Response Act (FFCRA)?**

**A:** Employees who are absent from work due to a COVID-19 related illness are eligible for paid leave under the University's COVID-19 Emergency Paid Leave program or under the federal Families First Coronavirus Response Act (FFCRA).

**Q: Do employees qualify for leave under the University's Family Medical Leave policy if they are absent due to a COVID-19 related illness?**

**A:** Employees who are absent from work due to a COVID-19 related illness are eligible for leave under the University's Family Medical Leave policy.



**Q: How are employees paid if they are directed to stay home or to leave work by a supervisor due to illness that is, or may be related to, COVID-19?**

**A:** Employees who are directed to stay home or to leave work by a supervisor due to illness that is, or may be related to, COVID-19 are eligible for paid sick leave. Employees who are directed to stay home or to leave work by a supervisor due to illness that is, or may be related to, COVID-19 are eligible for paid sick leave. Employees who are directed to stay home or to leave work by a supervisor due to illness that is, or may be related to, COVID-19 are eligible for paid sick leave.

**Q: How are employees paid if a healthcare provider advises them to stay at home or self-isolate/quarantine because they have a health condition that places them at risk for becoming severely ill from COVID-19?**

**A:** Employees who are advised by a healthcare provider to stay at home or self-isolate/quarantine because they have a health condition that places them at risk for becoming severely ill from COVID-19 are eligible for paid sick leave.



**Q: Does the University's health plan cover testing and vaccination for the COVID-19 virus?**

**A:** ...

**Q: How do employees request an alternative or modified work arrangement to address issues caused by COVID-19?**

**A:** ... -1 ...  
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**Q: Where can employees obtain the most updated information on COVID-19 and the measures being taken by each University campus?**

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